MINUTES
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
OCTOBER 1, 1985
PARK PLAZA HOTEL

PRESENT: President Osborn, Sec.-Treas. Carpenter, Executive Vice Presidents Lydon, Evers and Heffernan, Vice Presidents Alman, Bozzotto, Burke, Chigas, Clark, Corbett, Damery, Drew, Faherty, Ferin, Irvin, Joyce, Kamel, Kerr, Leahy, LeBlanc, Lima, Mills, Nestor, Post, Thompson, Walsh

ABSENT: Vice Presidents Beauregard (u.b.), Ceccaroni (u.b.), DeRosa (u.b.), Devlin (u.b), Farmer (u.b.), Ferreira, Foley (u.b.), Fonseca, Mahar (u.b.), Mango (u.b.), Mele, Mullane, O'Brien (u.b.), Piccuito (u.b.)

Meeting opened with a prayer by Secretary-Treasurer Carpenter.

MMS to refer communications to Executive Officers. So voted.

Pres. Osborn reminded everyone of the Unity Dinner which was to take place that evening.

Pres. Osborn discussed the Convention briefly, the theme being "Solidarity Now More Than Ever," and urged participation in the march and rally planned for Thursday.

Pres. Osborn reminded the Council of the Coors Boycott demonstration planned for October 9th.

Pres. Osborn read a late filed resolution on Mail-In Voter Registration with some adjustments.

MMS to accept the resolution on Mail-In Registration as put forth by the Executive Officers. Passed unanimously.

Pres. Osborn reported on his activities over the past month:

- Spoke at the AFSCME Convention on the Cape
- Attended the Donkey Awards Dinner at U. Mass where Council got an award.
- Attended Jim Golden's going away party.
- Went to a Community Action Committee meeting on October 8th with Bobby Haynes
- Attended picnic of Bruce Ferin's local - good event

President Osborn introduced Julie Kamel, a new vice president sworn in the previous month, who took the place of retiring Cecilia Leshyk.

Exec. V.P. Evers discussed signatures on a petition for prevailing wage.

(over)

Pres. Osborn commended Jim Shaw for getting about 30% of the attendees at a recent football game to sign the petition.

MMS to accept the President's report. Passed unanimously.

SECRETARY-TREASURER'S REPORT

Financial Report noted.

Sec.-Treas. Carpenter advised that the Park Plaza Hotel has joined with our boycott effort of Coors while Convention is in session.

Sec.-Treas. Carpenter read the minutes of the Executive Officers meeting which took place just prior to this meeting.

MMS to accept the minutes of the Executive Officers meeting. Passed unanimously.

Exec. V.P. Evers commended Sec.-Treas. Carpenter for being the recipient of the Histadrut award and was especially proud of the speech given by the Secretary Treasurer at this event.

MMS to accept the Secretary-Treasurer's report. So voted.

EDUCATION REPORT

Pres. Osborn spoke briefly on the Scholarship Program and urged greater participation in this worthwhile program.

Pres. Osborn advised the Council that a priority for the coming year would be to get Labor History into the schools.

MMS to accept the Education Report. So voted.

LEGISLATIVE REPORT

Director Foley reported on the current status of the Workers Comp. Bill. He explained the efforts of A.I.M. and also explained why the bill is a complicated one. He advised that the bill should be on the floor of the House by the third week of October and in the Senate by the beginning of November.

Pres. Osborn stated that the constitutionality of A.I.M.'s bill is being questioned.

Sec. Treas. Carpenter commended Director Foley and Margaret O'Connor, his assistant, for all their hard work on the Workers Comp. Bill. He also praised the office staff for their dedication.

MMS to accept the Legislative Report. Passed unanimously.

Vice President Leahy directed a question to Sec.-Treas. Carpenter on the item on the financial report for auto expenses. Sec.-Treas. Carpenter explained the item in detail and the fact for it being higher than usual had to do with repairs and maintenance -- these will not be on-going expenses.

Roll Call.

Meeting adjourned at 3:00 P.M.

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afl/cio

AGENDA
MASSACHUSETTS AFL/CIO
EXECUTIVE COUNCIL MEETING
OCTOBER 1, 1985
PARK PLAZA HOTEL - ARLINGTON ROOM

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATIONS:

From John C. Hoy, President, New England Board of Higher Education, re: their interest in our purchase of the building at 44 Temple Place.

From Sam Leiken to Sec.-Treas. Carpenter congratulating him on getting the award from Histadrut.

From John Mara, Sec.-Treas. Union Label & Service Trades Dept., National AFL/CIO, enclosing a Boycott list for union people to follow.

From AFL/CIO, Washington, D.C. -- notice of the Annual Advanced Southern Labor School to be held in New Orleans from November 10 to 15.

Invitation to atend 2nd Annual "Intrepid Salutes American Labor Dinner" to be held October 17, 1985, New York City.

From Herb Magidson, President Jewish Labor Committee re: their support of HR 1616, a bill to alleviate the plight of plant closing victims.

From Morton Bahr, Pres. CWA, AFL/CIO, to Pres. Osborn extending greetings and best wishes for a successful convention.

From Fr. Ed Boyle, S.J., to Sec.-Treas. Carpenter re: flyers to be put in delegates' kits for convention.

From Dan Connell, Executive Director, Grassroots International, thanking Council for donation.

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ROLL CALL
10/1/85

MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT
ARTHUR R. OSBORN P

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON P
THOMAS G. EVERS P
RICHARD J. HEFFERNAN P

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR. P

VICE PRESIDENTS
RONALD M. ALMAN A
DANIEL A. BEAUREGARD U.B
DOMENIC BOZZOTTO P
EDWARD F. BURKE, JR. P
~~LAWRENCE J. CAVANAUGH~~
FRANK CECCARONI U.B.
LINDA R. CHIGAS P
EDWARD W. CLARK, JR. P
BERNARD CORBETT P
JAMES DAMERY P
CHARLES DeROSA U.B.
PAUL L. DEVLIN P
CAROL A. DREW P
JOSEPH C. FAHERTY P
JAMES FARMER U.B.
BRUCE FERIN P
GIL FERREIRA
WILLIAM J. FOLEY – U.B.
ANTHONY FONSECA
WILLIAM F. IRVIN P
JOSEPH W. JOYCE P
THOMAS P. KERR P
DONALD J. LEAHY P
DICK LeBLANC P
~~GEORGE LOSHUK~~
DAVID LIMA P
KEVIN MAHAR U.B
MARY ANN MANGO
PATRICK J. MELE P
NANCY MILLS P
A. MICHAEL MULLANE
JAMES NESTOR P
GEORGE J. O'BRIEN U.B
RICHARD F. PICCUITO U.B
RICHARD E. POST P
BARNEY WALSH P

Julia Kamel - ~~U.B.~~ P

Charlie Thompson P

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

MASSACHUSETTS AFL/CIO

FINANCIAL REPORT - SEPTEMBER 1985

GENERAL FUND	CREDITS	DEBITS
On hand September 1, 1985	$60,439.04	
Receipts September	72,057.48	
Expenses September		$49,134.88
Balance September 30, 1985	$83,361.64	

DISBURSEMENTS

1.	Officers Expenses	45.10
2.	Directors Expenses	310.00
3.	Executive Board Expenses	1,184.44
4.	Donations	200.00
5.	N.E. Telephone	1,651.88
6.	Boston Edison	132.74
7.	Office Expenses	60.40
8.	Office Supplies	424.68
9.	Postage and Mail	1,000.00
10.	Printing	1,096.72
11.	Public Relations	720.00
12.	Federal Reserve Bank	4,580.40
13.	Commonwealth of Mass.	1,475.69
14.	Rent	2,200.00
15.	Blue Cross	4,285.65
16.	Convention	5,195.80
17.	Office Equipment	489.30
18.	Photo Services	445.00
19.	Meetings	21.45
20.	Attorneys	500.00
21.	Conference and Convention	1,325.52
22.	Auto Expenses	2,266.83
23.	Health Insurance - Foley	338.60
24.	Audit Expenses	1,200.00
25.	Flowers	99.50
26.	Subscriptions	161.00
27.	Life Insurance	132.57
28.	Disability Insurance	638.24
29.	Repairs and Maintenance	72.03

DISBURSEMENTS	CREDITS	DEBITS
30. Credit Union Refund		300.00
31. Miscellaneous		216.00
32. Net Payroll		16,340.18
		$49,134.88

PER CAPITA RECEIVED ON 226,231 MEMBERS

SUMMARY OF PAYROLL

GROSS SALARIES	$24,592.98
FEDERAL INCOME TAX	4,027.60
FICA	1,733.85
MASS. INCOME TAX	1,192.15
UNION DUES	112.60
UNITED WAY	16.00
CREDIT UNION	1,055.00
AUTO RETURN	115.60
	$16,340.18

ASSETS

BOSTON SAFE	$213,009.67
STATE OF ISRAEL BOND	1,000.00
PETTY CASH	100.00
DEPARTMENT OF LABOR	400.00
INTEREST-TERM CERTIF.	1,488.18
	$215,997.15

VOTER REGISTRATION FUND	CREDITS	DEBITS
On Hand September 1, 1985	$10,054.75	
Receipts	1,000.00	
Disbursements		
FRONTLASH		$675.00
TICKETS		200.00
R. ROGERS		73.87
		$948.87
BALANCE SEPTEMBER 30, 1985	$10,105.88	

PENSION FUND	
On hand - September 1, 1985	$1,988.49
Now Interest	6.19
Balance September 30, 1985	$1,994.68

MASSACHUSETTS / AFL-CIO

Voice of Organized Labor 400,000 Strong

October 15, 1985

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
THOMAS G. EVERS
RICHARD J. HEFFERNAN

SECRETARY-TREASURER
GEORGE E. CARPENTER, JR.

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BRUCE FERIN
GIL FERREIRA
WILLIAM J. FOLEY
ANTHONY FONSECA
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THOMAS P. KERR
DONALD J. LEAHY
DICK LeBLANC
CECILIA LESHYK
DAVID LIMA
KEVIN MAHAR
MARY ANN MANGO
PATRICK J. MELE
NANCY MILLS
A. MICHAEL MULLANE
JAMES NESTOR
GEORGE J. O'BRIEN
RICHARD F. PICCUITO
RICHARD E. POST
CHARLES E. THOMPSON
BARNEY WALSH

TO: MEMBERS OF THE EXECUTIVE COUNCIL

Enclosed herewith for your consideration and approval are the minutes of the last Council meeting.

Since the last meeting was in October, there will be NO meeting on October 17th.

Our next meeting will take place on:

THURSDAY, NOVEMBER 21, 1985

PARK PLAZA HOTEL

MEETING AT 10:00 A.M. - Room 437

LUNCHEON TO FOLLOW - Room 442

Please make every effort to attend this meeting.

Fraternally,

George E. Carpenter, Jr.

George E. Carpenter, Jr.
Secretary-Treasurer

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afl/cio
Enc.

MASSACHUSETTS / AFL-CIO
8 Beacon Street, Boston, MA 02108
Telephone: (617) 227-8260

NEW ENGLAND BOARD OF HIGHER EDUCATION

Office of the President

Rebo to Committee 9-23-85

September 19, 1985

Susan Allen
Assistant Director for Urban Design
and Development
Boston Redevelopment Authority
One City Hall Square
Boston, MA 02201

Dear Ms. Allen:

Thank you for your letter of August 28, 1985 advising that proposals for the development of 44-46 Temple Place are still under review.

As indicated by my earlier letter of August 20, 1985, the New England Board of Higher Education has a continuing interest in Temple Place as a resident property owner. It was good to learn from your letter that only a developer who is able to obtain financing to properly rehabilitate the building will be chosen and that the developer chosen would be based on the strength of their background and development proposal submitted and the benefits to the city.

We look forward to designation of a developer appropriate to the future of Temple Place and the other property owners contiguous and in the immediate community. When a decision is made we would like to be informed at that time.

We appreciate your letting us know of the current status of the project.

Sincerely,

John C. Hoy
President

JCH:cws

cc: Mayor Raymond L. Flynn, City Hall, Boston
Robert Freeman, Terry Geoghegan, Locke-Ober's
Frank Benson, President, Bailey's, Inc.
Garth Marston, Chairman, Provident Institute for Savings
Arthur Marks, President, Stoddard's, Inc.
Gregory Moore, Vice President, Temple Place and Company
Bethany Kendall, Executive Vice President and Coordinator,
Downtown Crossing Association
Marco Toci Ottieri, Lafayette Place Associates
George Carpenter, Secretary/Treasurer, Massachusetts AFL-CIO

45 TEMPLE PLACE, BOSTON, MASSACHUSETTS 02111 . (617) 357-9620

COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE

SENATOR GEORGE BACHRACH
MIDDLESEX AND SUFFOLK DISTRICT

ROOM 405
STATE HOUSE, BOSTON 02133
TEL. 722-1280

September 20, 1985

George Carpenter
Secretary-Treasurer,
Mass State Labor Council, AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear George,

Just a note to let you know how much I enjoyed your acceptance speech at the Histadrut dinner. If you have a spare copy, I would appreciate your sending me a copy at Sen. Bachrach's office.

Last night's affair was very impressive, although it did remind me of working at GE in one small way - they always seem to turn the heat on during the hot spells!

Sen. Bachrach is planning a trip to Israel in early December. I would very much appreciate it if you could spare an hour to brief him on your impressions before he goes.

Again, congratulations on a fine testimonial.

Fraternally,

Sam Leiken

60 (PRIVATELY PAID FOR)

JAMES E. HATFIELD
President

JOHN E. MARA
Secretary-Treasurer

21

Union Label & Service Trades Department AFL-CIO

815 SIXTEENTH STREET, N.W., WASHINGTON, D.C. 20006 (202) 628-2131

VICE PRESIDENTS
RENE RONDOU
EUGENE GLOVER
RALPH A. LEIGON
JAMES J. RILEY
CARL SCARBROUGH
LAWRENCE A. HOLLEY
ANDREW J. SWAFFORD
DOMINICK D'AMBROSIO
SIGURD LUCASSEN
OLE M. BERGE
VINCENT SIRABELLA
CALVINA S. LITTLE
JOHN A. GANNON
WILLIAM H. WYNN
JOHN M. DEFEE
SOL FISHKO
EDGAR L. BALL

Rec'd 9/23/85

September 9, 1985

To: National and International Unions
State and Local Central Bodies
Union Label and Service Trades Councils
Labor Press Editors

Enclosed is the current boycott list of the AFL-CIO which we urge you to post, reproduce and publicize. We intend to mail the current list any time there is a change.

The boycott has become most important. Armies of unemployed are waiting to cross picket lines. Employers have thrown down the gauntlet. Strikes are long lasting and bitter.

We must repeat, repeat and repeat again -- the Don't Buy list.

Thank you for your assistance and cooperation.

Sincerely and fraternally,

John E. Mara

John E. Mara
Secretary-Treasurer

JEM:eh
Enclosure
opeiu#2

American Federation of Labor and Congress of Industrial Organizations

815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

EXECUTIVE COUNCIL

LANE KIRKLAND PRESIDENT **THOMAS R. DONAHUE** SECRETARY-TREASURER

John H. Lyons
Murray H. Finley
Sol C. Chaikin
Charles H. Pillard
Alvin E. Heaps
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Vincent R. Sombrotto
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Owen Bieber
Thomas W. Gleason
Albert Shanker
Edward T. Hanley
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William W. Winpisinger
Wayne E. Glenn
John J. Sweeney
Barbara Hutchinson
Gerald W. McEntee
Patrick J. Campbell
John T. Joyce
Frederick O'Neal
Glenn E. Watts
Angelo Fosco
Kenneth T. Blaylock
William H. Wynn
Robert F. Goss
Frank Drozak
Richard I. Kilroy
William H. Bywater
Kenneth J. Brown
Lynn R. Williams

September 20, 1985

TO: Presidents and Executive Secretary-Treasurers of National & International Unions

FROM: J. Bill Becker, President
Southern Labor School

James G. Neeley, Secretary-Treasurer
Southern Labor School

The Annual Advanced Southern Labor School is being held this year at the Fairmont Hotel in New Orleans, Louisiana from November 10 to 15th. This school which has run continuously since 1952 is set up to exchange information and discuss current topics primarily of interest to officials of state and central bodies and to union international representatives.

This year's conference is focusing on the implementation of the report by the AFL-CIO's Comittee on the Evolution of Work. Included will be an overview by Charles McDonald of the AFL-CIO, examples of implementation by a number of international unions, a panel devoted to the concerns of young trade unionists and the impact of the report on women and minorities by the Civil Rights Department. Other sessions will focus on proposals dealing with social security, legislation dealing with protection of American jobs, analysis of changes in labor law, and public sector collective bargaining. The program will conclude after a Friday morning panel on "The Democratic Party in the South".

Over the past few years we have received a number of inquiries from various state federations concerning the Southern Labor School, and so this year we are sending this letter to inform you of the program and its contents, and invite you to participate if you would like. The school is coordinated through us with the cooperation of the AFL-CIO Education Department.

If you are interested in attending or would like additional information, please contact Jim Neeley's office in Nashville, Tennessee.

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ADVANCED
SOUTHERN LABOR SCHOOL
Fairmont Hotel
New Orleans, Louisiana
Nov. 10-15, 1985

Southern Labor School Officers:
J. Bill Becker, *President* Jim Neeley, *Secretary-Treasurer*

CREDENTIALS

This is to certify that the following State and City central body officers or International Representatives have been designated by this organization to attend the Advanced Institute of the Southern Labor School.

Name Office Address

_____

_____

_____

Date _____ Signature _____

Office _____

Name of Organization _____

City and State _____

Return Credentials To: **James G. Neeley**
Secretary-Treasurer
535 Church Street, Suite 800
Nashville, Tenn. 37219

NOTE: All delegates are required to pay full weekly charge regardless of length of time in attendance.

- ☐ Room, board and tuition, two Delegates to a room ..... $365.00 (per person)
- ☐ Single room, board and tuition $525.00
- ☐ Delegate and Spouse, double room and board $640.00
- ☐ Tuition only, for local delegates (Meals additional) ..... $ 40.00

Check accommodations desired and enclose check for proper amount for each delegate.

Make Checks Payable To Southern Labor School

Registration: Sunday, Nov. 10, 1985, 6-8 p.m. and Monday, Nov. 11, 8-9 a.m.

A HOSPITALITY RECEPTION WILL BE HELD SUNDAY, NOV. 10 AT 8 P.M.

The Advanced Institute of the Southern Labor School, started in 1952, is a week-long program to train officers of state and city central bodies and international representatives, to exchange information, and to develop programs of worker's education and discuss current topics. The Southern Labor School is operated by a Board of Control consisting of officers from Southern State Federations. It is run each year in cooperation with the Education Department of the National AFL-CIO, which provides some of the ideas for discussion and many of the instructors.

13 PARTICIPATING STATES

Alabama	Kentucky	Oklahoma
Arkansas	Louisiana	Tennessee
Florida	Mississippi	Texas
Georgia	North Carolina	Virginia
	South Carolina	

FOCUS OF THE CONFERENCE

In 1985 AFL-CIO issued a report "The Changing Situation of Workers and their Unions" which, in addition to a concise analysis of factors affecting trade unions in America, offered a number of specific recommendations such as improving communications and membership participation, increasing organizing activities and encouraging structural changes.

The 1985 Southern Labor School will be on the implementation of these recommendations specifically as they impact on the 13 participating states.

In addition there will be sessions devoted to civil rights, labor law, new tax proposals, and other legislative matters.

1985

ADVANCED INSTITUTE

SOUTHERN LABOR SCHOOL

New Orleans, Louisiana **Nov. 10-15, 1985**

C

Rec'd 9/23/85

You are cordially invited to attend the
Second Annual

INTREPID SALUTES AMERICAN ★ LABOR DINNER ★

in honor of

GUS BEVONA

for his outstanding leadership in the American
Labor Movement and invaluable support of the Intrepid Museum

THURSDAY, OCTOBER 17, 1985

Aboard the Intrepid

West 46th Street and 12th Avenue, New York, New York
(Parking at Pier 88, enter 55th Street and 12th Avenue)

HONORARY CHAIRMEN

THOMAS R. DONAHUE
Secretary-Treasurer
AFL-CIO

JOHN J. SWEENEY
International President
SEIU, AFL-CIO

DINNER CHAIRMAN
Harvey Newman
President, Temco Service Industries, Inc.

Cocktails at 6:30 pm, Dinner at 7:30 pm
(Guided tours at 6:00 pm)

$200 per person
$2000 per table of ten

Music for Dancing by
The Steven Scott Orchestra

RSVP card enclosed
Contributions are tax-deductible. Proceeds to benefit the not-for-profit Intrepid Sea-Air-Space Museum.

INTREPID SALUTES AMERICAN ★ LABOR DINNER ★

HONORING

GUS BEVONA

President
Local 32B-32J

Vice President
Service Employees International Union, AFL-CIO

OCTOBER 17, 1985

GUEST LIST

_____
Organization

_____
Table Host

Names of Guests

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

Please detach and return this portion when your guest list is complete to:

Mr. John J. Sweeney
Honorary Chairman
Intrepid Salutes American Labor Dinner
One East 35th Street
New York, NY 10016

JOURNAL RESERVATION FORM

Please reserve the following space in the Intrepid Salutes American Labor Dinner Journal.

Full Gold Page	$750
Full Silver Page	$500
Full White Page	$300
Half White Page	$175
Quarter White Page	$100
Inside Back Cover	$1,000
Outside Back Cover	$1,000

Full page size 8½" × 11½"

Payment Enclosed $ _____

☐ Copy/Art enclosed.

☐ Copy/Art to follow.
(Deadline October 4th)

(please print)

NAME _____

TITLE _____

ORGANIZATION _____

ADDRESS _____

CITY & STATE _____ ZIP _____

TELEPHONE ( ) _____

CONTACT _____

Please make checks payable to the Intrepid Museum Foundation, to insure tax-deductible credit. Dinner Committee Headquarters (212) 245-2533

(Please use reverse side for Dinner Journal Ad Copy.)

DINNER RESERVATION FORM

(please check)

☐ I am enclosing my check in the amount of $ _____ for _____ (quantity) seats at $200 per person.

☐ I am enclosing my check in the amount of $ _____ for _____ table(s) at $2000 per table.

☐ I will be unable to attend, but have enclosed my tax-deductible donation of $ _____ to benefit the Intrepid Museum. Please forward a copy of the Dinner Journal to the following address.

(please print)

NAME _____

TITLE _____

ORGANIZATION _____

ADDRESS _____

CITY & STATE _____ ZIP _____

TELEPHONE ( ) _____

CONTACT _____

Please make checks payable to the Intrepid Museum Foundation, to insure tax-deductible credit. Dinner Committee Headquarters (212) 245-2533

GUS BEVONA



A native New Yorker, GUS BEVONA is chief executive officer and chief operating officer of Local 32B-32J, Service Employees International Union, representing 65,000 service employees in Manhattan, Brooklyn, Queens, Staten Island and on Long Island, and chairman of the board of trustees of the Union's health fund. He is president of the Greater New York Joint Council 11, representing 150,000 service employees; executive vice president of the Eastern Conference of Service Employee Unions, with approximately 250,000 members on the Atlantic Seaboard; and vice president of the New York State Council of Service Employees, representing 175,000 service workers throughout the state. In addition, he is the first president and chief executive officer of Local 32B-32J-144, representing 20,000 home health care workers in New York City. He is also vice president of the 850,000-member SEIU, the fifth largest international union in the AFL-CIO, and chairman of SEIU's Building Services Division which is composed of every SEIU local union in the building service industry in the U.S. and Canada. He is a member of the executive board of the New York City Central Labor Council, AFL-CIO.

Educated at St. Francis Xavier High School and St. Peter's College, Mr. Bevona started work in the building service industry in 1959, and the following year, joined the staff of Local 32B-32J. He held various positions in the union's contract and complaint departments and its social welfare consultant service, and was also assistant to the president. While becoming thoroughly familiar with all of the union's activities and programs, Mr. Bevona broadened his formal education with courses in industrial and labor relations and other specialized fields under the auspices of the Community Service Council of the New York City Central Labor Council.

In 1965 he became a business agent of Local 32B-32J and was subsequently elected recording secretary of the Union's District 6, which serves members on Manhattan's West Side. In 1975 he was elected chairman of this district, holding the post until 1977, when he was elected vice president of the Local. He was elected president of Local 32B-32J in June 1981.

In his four years in office, Gus Bevona has stressed aggressive organizing and vigilant enforcement of contracts, while successfully negotiating the best contracts in the building service industry without a major strike.

Mr. Bevona has served with numerous civic and social welfare groups and key committees. He was a member of Mayor Koch's Committee for New York's Presentation of its Washington Agenda dealing with the federal budget and the Mayor's Water Conservation Committee. He has been honored by the United Jewish Appeal-Federation of Jewish Philanthropies, and received the 1982 Award of Merit from the New York Consumer Assembly. That same year, Mr. Bevona was given the Humanitarianism Award of St. Vincent's Services, Inc. In 1983 he received the Distinguished Service Award from the New York City Central Labor Council, AFL-CIO. Earlier this year he was the guest of honor at a dinner sponsored by the Angel Guardian Home, a Catholic charitable institution.

The union president resides in Manhattan with his wife, Toni.

JOURNAL AD COPY

INTREPID SALUTES
AMERICAN
★ LABOR DINNER ★

HONORING

GUS BEVONA

President
Local 32B-32J
Service Employees International Union, AFL-CIO

OCTOBER 17, 1985

HONORARY CHAIRMEN

THOMAS R. DONAHUE
Secretary-Treasurer
AFL-CIO

JOHN J. SWEENEY
International President
SEIU, AFL-CIO

DINNER CHAIRMAN
HARVEY NEWMAN
President, Temco Service Industries, Inc.

INTREPID
Sea·Air·Space
MUSEUM

Aboard the Intrepid
Cocktails at 6:30 pm, Dinner at 7:30 pm

Benefiting
THE INTREPID SEA-AIR-SPACE MUSEUM

C

Jewish Labor Committee

25 East 21st Street • New York, N.Y. 10010 • (212) 477-0707
ATRAN CENTER FOR JEWISH CULTURE

יידישער ארבעטער-קאמיטעט

President
Herb Magidson

Vice Presidents
Jacob Clayman
Jeannette DiLorenzo
Evelyn Dubrow
Sam Fishman
Harry Gordon
Vladka Meed
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August 26, 1985

Dear Brothers and Sisters:

We thought that you might be interested in the enclosed materials relating to Jewish Labor Committee support for HR 1616, a bill to alleviate the plight of plant closing victims.

The JLC is seeking support for this legislation from 11 national Jewish agencies and 115 local Jewish community relations councils around the country.

Sincerely and fraternally,

Herb Magidson

Herb Magidson
President

HM:ag
opeiu:153

JLC

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Jewish Labor Committee

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ATRAN CENTER FOR JEWISH CULTURE

יידישער ארבעטער-קומיטעט

August 20, 1985

Dear Representative,

On behalf of the Jewish Labor Committee, I urge you to support HR 1616 to require employers to notify and consult with employees before ordering a plant closing or permanent layoff.

The devastating impact of plant closings on individual workers and their communities is at last being recognized as a severe danger to the long-term economic health of the United States. The tragedy is not simply that workers are often given virtually no time to prepare for a period of sudden and prolonged unemployment, but that in many instances advance notice could have actually prevented the closing.

The Jewish Labor Committee is convinced that the enormity and nature of the plant closing problem requires a federal solution. Individual states will not pass effective legislation for fear of losing businesses to neighboring states, and only a federal law can protect the legitimate interests of workers and their communities while creating the conditions under which alternatives to closures can be devised.

Although HR 1616 is no panacea for plant closings, it does represent a vital first step towards solving the economic and social burden of plant closings, and we urge you to co-sponsor and actively support this important proposal.

Sincerely,

Herb Magidson

Herb Magidson
President

/nc
opeiu:153

JLC

435

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Herb Magidson

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ATRAN CENTER FOR JEWISH CULTURE

יידישער ארבעטער-קאמיטעט

August 20, 1985

Dear Friend,

In recent years, there has been a growing awareness of the great economic danger posed by the decline of American industry, symbolized in the starkest terms by sudden plant closings that destroy the economic base of a town or an entire community. We would like to inform you of a new bipartisan effort that is currently under way to take the first steps toward developing a federal response to this problem.

Representatives William Ford (D-Mich.), William Clay (D-Mo.) and Silvio Conte (R-Mass.) have introduced a bill (H.R. 1616) that would require companies to provide a 90 day notification of a pending plant closing and would require employers to consult with workers about alternatives to a closing. In addition, the bill would establish a commission to investigate the problem and recommend measures to forestall or alleviate the impact of future plant closings. A summary of H.R. 1616 is enclosed.

Community relations agencies have, of course, been concerned about unemployment for many years because of our commitment to economic justice and because of the serious social tensions that can be bred by economic dislocation. NJCRAC recommended last year that Jewish community relations agencies "continue to press for a comprehensive national attack on unemployment" and "support specific measures to alleviate the economic plight of the unemployed." The Jewish Labor Committee believes that support for H.R. 1616 helps to effectuate these strategic goals, and we urge you to join us in promoting this legislation.

Sincerely,

Martin Lapan

Martin Lapan
Executive Director

/nc
opeiu:153

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435

Communications Workers of America
AFL-CIO

1925 K Street, N.W.
Washington, D.C. 20006
202/728-2304

Morton Bahr
President

rec'd 9/19/85

File: 2.6

September 17, 1985

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Colleague Osborn:

On behalf of the members and officers of the Communications Workers of America, let me take this opportunity to extend our greetings and best wishes for a successful convention.

As you begin your deliberations, it is now 50 years since passage of the Wagner Act, the law that we call "Labor's Magna Carta," which spelled out the rights of American workers to join unions and bargain collectively with their employers.

How ironic that on this anniversary we are witnessing the systematic destruction of the letter and spirit of that Act, and that the leader of the assault is none other than the President of the United States.

Clearly, it is a critical year for the labor movement as we regroup from last year's presidential election. It is a time to reflect back to that period preceding the Wagner Act and to recapture some of that militant spirit and resolve that motivated our founding union leaders.

Democratic, rank-and-file union conventions such as yours are ideal forums for rekindling that resolve and for reaffirming the enduring ideals and values of our labor movement.

We in CWA are with you in spirit at your convention, and we look forward to continuing to work in solidarity with your great union in the years ahead.

Sincerely,

Morton Bahr

Morton Bahr
President

The Labor Guild
Archdiocese of Boston
761 HARRISON AVENUE, BOSTON, MASSACHUSETTS 02118
536-9440 — 536-8440

September 20, 1985

Phyllis
Refer to
Communications
OK on
staplers for
Kit
M.E.C

George Carpenter, Sec-Treas
State AFL-CIO
8 Beacon St
Boston, MA 02108

George:

Pursuant to our conversation with Joe Faherty, we are enclosing a sample of the two flyers that we would like to have enclosed in the delegate's kits during this year's convention.

Let me add a word of strong praise for the quality of your remarks at last night's HISTADRUT gathering - a bold and generous vision, very nicely phrased. And you must have been warmed by the many strong statements of support in your behalf.

Thanks for your support, George.

Peace,

Ed Boyle SJ

I will deliver the bulk
Supplies next week

THE LABOR GUILD

the archdiocese of boston

School of Industrial Relations



1985

FALL TERM

October 1 - November 26

Tuesday Evenings

FIRST PERIOD — 7:00 - 8:20

FULL TERM (8 Week) COURSES

ORGANIZING & TAFT-HARTLEY

Ira Sills, Esq., Segal, Roitman & Coleman

Federal and State laws – appropriate unit – balloting and card checks – rules of NLRB – court and board decisions – the shifting organizing climate and tactics.

UNION COUNSELOR

Robert Rodwell & Joseph Quirk
Labor Liaison, Mass Bay United Fund

Existing public and private social service programs: workers comp and social security – welfare and unemployment benefits – EAP, alcohol and drug abuse – Red Cross and United Way. (Starts 6:30 p.m.)

PARLIAMENTARY PROCEDURE

Patricia Legault, Staff MTA

The basic rules, motions, and procedures for the proper conducting of meetings and conventions. Extensive role-playing exercises.

LABOR RELATIONS OVERVIEW

Kenneth A. Grace, Esq., Sandulli & Grace

Fitting the pieces together – negotiating and administering the contract – impasses – the grievance procedure – administrative agencies – similarities and differences in public and private bargaining.

MINI COURSES

Four Weeks 10/1 - 10/22

THE STEWARD'S JOB

William McDonough, B.A. UFCW Local #1445

The Steward as the dynamo for making collective bargaining work. Duties as first-line administrator of the contract – grievance handling and membership solidarity.

Four Weeks 10/29 - 11/19

LEGAL RIGHTS OF STEWARDS

Robert Schwartz, Esq., Feinberg & Feld

How the N L R A protects union stewards in handling grievances – processing through the various stages – employer obligations to bargain on job changes.

SECOND PERIOD — 8:30 - 9:50

FULL TERM (8 Week) COURSES

ARBITRATION

Diane Zaar, Chairman, Mass Board of C & A
Theodore Role — Arbitrator

How to operate effectively with the U.S. system of "private judges" - preparing and presenting cases — contract language — arbitrability — court decisions — resources — case studies.

INTERNAL UNION AFFAIRS

Thomas Birmingham, Esq., Flamm & Birmingham

Rights and duties of unions and members in Landrum Griffin, other statutes and court decisions – election of officers, finances, trusteeship – duty of fair representation.

NEGOTIATING WORKSHOP

Paul McCarthy, Collective Bargaining Associates

This nuts and bolts course uses simulated bargaining: the economic language, and psychological techniques of the negotiator. (Limited enrollment)

THE CHANGING SITUATION OF WORKERS

Richard Heffernan, IBEW #2222
Michael Schippani, Staff Sec of Labor Office

Examining national AFL-CIO report for building more informed and active membership: in-house education and rank-and-file projects. Improving links with the media, civic, academic, and other community institutions.

MINI COURSES

Four Weeks 10/1 - 10/22

HEALTH CARE BENEFITS

Charles Donahue, Director
Health Planning Council of Greater Boston

How to protect employee health care benefits while containing health care costs – consumer education, HMOs, managed health care, Taft-Hartley funds, claims audits, and collective barg. issues.

Four Weeks 10/29 - 11/19

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Martin Blatt, Staff Sec of Labor Office

Learn your Labor Roots: Highlights local building trades, industrial, and service union histories. With guest lecturers.

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Courses having less than twelve (12) applicants will have to be dropped. Because of this and the fact that some courses fill up rapidly it is necessary that you choose an alternate course for each period. First come, first served.

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Union Counselor (8 wk.)_____	Union Affairs (8 wk.)_____
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Overview L R (8 wk.) _____	Changing Workers (8 wk.)____
First 4 weeks (10/1 - 10/22)	**First 4 weeks (10/1 - 10/22)**
Steward's Job _____	Health Benefits _____
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REGISTRATION: By mail, or phone (536-9440), or in person at Guild Headquarters, 761 Harrison Avenue, Boston, MA 02118

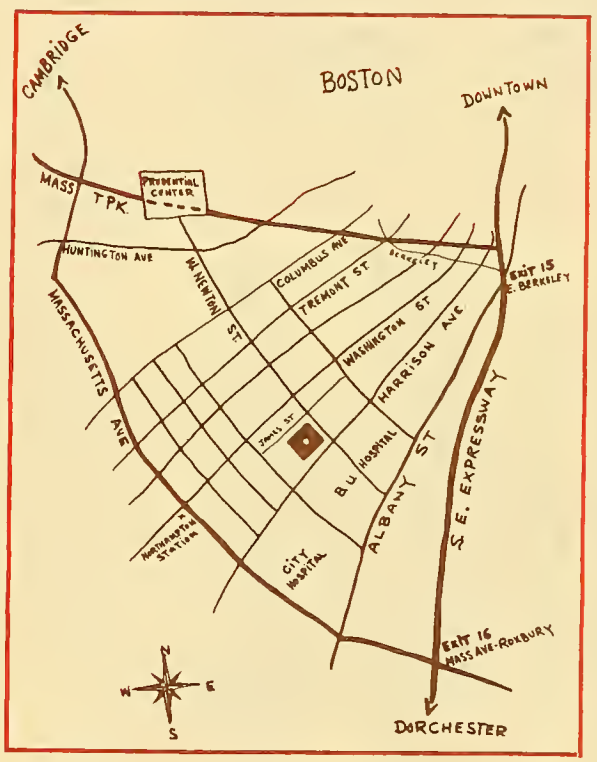
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"Among the basic rights of the human person is to be numbered the right of freely founding unions for working people. These should be able truly to represent them and to contribute to the organizing of economic life in the right way."

— Vatican II

By arrangement with Bunker Hill Community College, students successfully completing courses here in our school may receive one (1) college credit for each 8-week course.

This school is open to all, men and women, members of unions, management, and others who are interested in furthering sound labor-management relations.



LOCATION: The Old Boston College High Building is joined to the Immaculate Conception Church at 761 Harrison Avenue opposite the Boston University Hospital. From the Southeast Expressway take Mass Ave - Roxbury Exit #16

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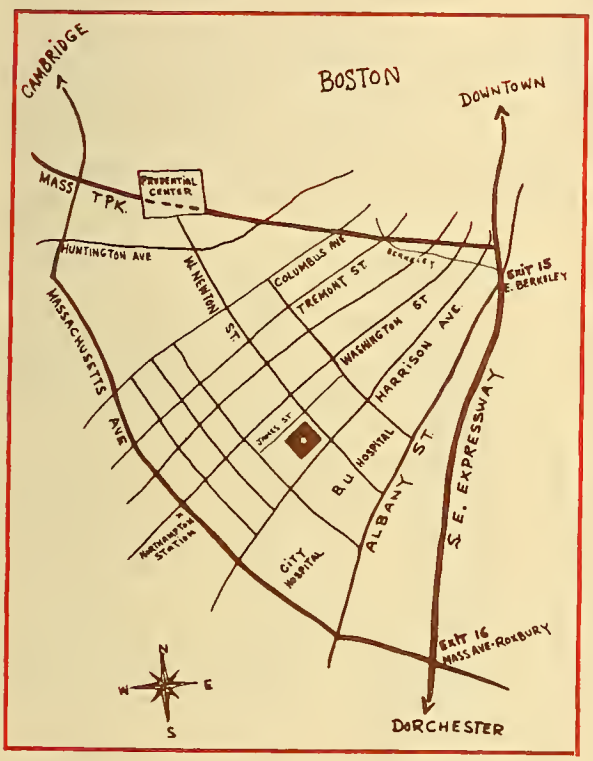
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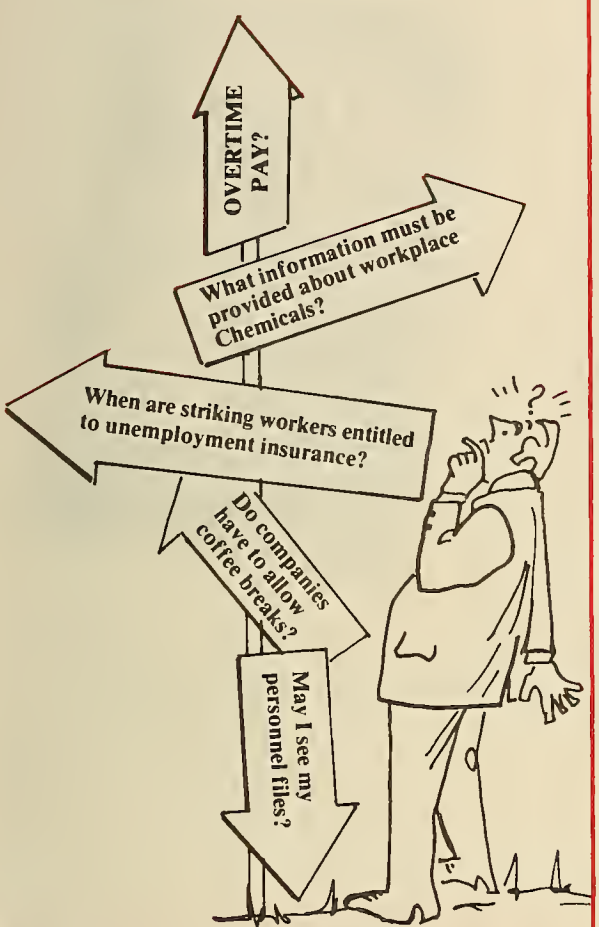
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Juliet Brudney
The Boston Globe

About the Author

Labor attorney Robert M. Schwartz is the editor and coauthor of INJURED ON THE JOB, the popular guide to Massachusetts Workers' Compensation. A former counsel to the Massachusetts Labor Relations Commission, he is now with the law firm of Feinberg & Feld in Boston.

About the Labor Guild of Boston

The Labor Guild is a membership organization of more than 1,000 labor relations activists -- union officers and members, corporate staff, regulatory agency personnel -- all concerned with promoting healthy employee relations. The Guild is an ecumenical organization sponsored by The Archdiocese of Boston.

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September 18, 1985

Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Friends:

Thank you for your contribution to our pack animal project. Your donation will help us purchase camels and donkeys in Eritrea and Ethiopia to transport food and supplies to the isolated areas hardest hit by the famine.

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Your generous support is an important part of why this project has been a great success and we will be sure to keep you informed of our ongoing work.

Thank you again.

Sincerely,

Dan Connell
Executive Director

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